

INTERIM SUPERINTENDENT'S CONTRACT AGREEMENT

THIS AGREEMENT made this 4th day of August, 2025, by and between the Board of Education of Lisbon Grade School District #90 (hereinafter "Board") and Matt Winchester (hereinafter "Interim Superintendent").

WHEREAS, the Board and Interim Superintendent desire to enter into a mutually binding and beneficial agreement by which the Interim Superintendent shall serve and act as the Lisbon Grade School District #90 Interim Superintendent.

NOW, THEREFORE, in consideration of the aforesaid recital and the covenants in this Agreement and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. **TERM.** The Board hereby employs the Interim Superintendent to perform the duties/services described herein commencing August 4, 2025 and continuing until June 30, 2026 unless this agreement is terminated earlier pursuant to paragraph 9 of this Agreement. The Interim Superintendent's scheduled work hours and days shall be agreed upon between the Interim Superintendent and the Board. The Interim Superintendent shall work a maximum 40 days allowed under 40 ILCS 5/16-118 through June 30, 2026.
2. **COMPENSATION.** The Board agrees to pay the Interim Superintendent a total of \$500.00 per day for each day worked less customary and required withholdings through June 30, 2026. The Interim Superintendent shall be paid for the number of days actually worked. It is further understood and agreed that there shall be no deductions or payment for benefits under the Teacher Retirement System. The Interim Superintendent shall receive no other compensation, insurance or fringe benefits from the Board unless expressly stated otherwise in this agreement.
3. **MODIFICATIONS.** Any salary or other adjustments or modifications made during the term of this Agreement shall be in the form of a written amendment and shall become part of this Agreement, but such adjustment or modification shall not be constructed as a new Agreement with the Interim Superintendent, nor as an extension of the Agreement.
4. **REIMBURSEMENT.** The Board shall reimburse the Interim Superintendent for reasonable expenses incurred in the execution of his duties in accordance with Board policy and procedures. The Interim Superintendent shall submit monthly itemized statements of his expenses.
5. **LICENSE.** During the term of this Agreement, the Interim Superintendent shall hold a valid and properly registered license issued by the Illinois Educators Licensure Board qualifying the Interim Superintendent to act as Superintendent of the School District.

6. **BACKGROUND CHECK.** As a required condition of new employees, the Interim Superintendent shall authorize a criminal background investigation by the Board pursuant to the Illinois School Code.

7. **DUTIES/SERVICES.** The Interim Superintendent shall have charge of the administration of the schools under the direction of the Board, be the chief executive officer for the Board; recommend the selection of, and direct and assign, teachers and other employees of the School District under his supervision; organize and direct staff; make recommendations to the Board concerning the budget, building plans, location of sites, and selection of textbooks, other instruction materials, and courses of study; direct the keeping of all records and accounts, and aid in the making of all reports as required by the Board; recommend rules, regulations and procedures deemed necessary for the welfare of the School District and, in general, shall diligently perform all other duties incident to the Office of Superintendent as required by law and as may be prescribed by the Board from time to time. The Interim Superintendent may engage in other contractual, consulting and/or employment relationships, provided such shall not interfere with the performance of the Interim Superintendent's duties under this Agreement.

8. **TENURE.** The Interim Superintendent waives any notice of dismissal of non-renewal of this Agreement under Sections 10-21.4, 24-11 or 24-12 of the Illinois School Code.

9. **TERMINATION.** This Agreement may be terminated without cause by any party upon five (5) days written notice.

10. **NOTICES.** All notices required hereby shall be addressed to:

To the Board President:

Board of Education of Lisbon Grade School District 90
127 Canal Street
Newark, IL 60541

To the Interim Superintendent:

[name and address]

11. **MISCELLANEOUS.** This Agreement shall inure to the benefit of and bind the board, its officers, members, agents, and assigns, Interim Superintendent, and his heirs, agents and representatives. Except as otherwise provided, no subsequent alteration, amendment, change, or addition to the Agreement shall be binding upon the parties unless reduced to writing and duly authorized and signed by each of them.


IN WITNESS WHEREOF, the Board of Education of Lisbon Grade School District No. 90, by its duly authorized representatives and agents, and the Interim Superintendent have signed and executed this Agreement on this 4th day of August 2025.

INTERIM SUPERINTENDENT

BY: 
Matt Winchester

DATE: 8/5/25

**BOARD OF EDUCATION OF LISBON
GRADE SCHOOL DISTRICT NO. 90**

BY: 
President, Board of Education

DATE: 8/4/25

ATTEST:


Secretary, Board of Education

INTERIM SUPERINTENDENT'S CONTRACT AGREEMENT

THIS AGREEMENT made this 4th day of August, 2025, by and between the Board of Education of Lisbon Grade School District #90 (hereinafter "Board") and Chris Mehochko (hereinafter "Interim Superintendent").

WHEREAS, the Board and Interim Superintendent desire to enter into a mutually binding and beneficial agreement by which the Interim Superintendent shall serve and act as the Lisbon Grade School District #90 Interim Superintendent.

NOW, THEREFORE, in consideration of the aforesaid recital and the covenants in this Agreement and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. **TERM.** The Board hereby employs the Interim Superintendent to perform the duties/services described herein commencing August 4, 2025 and continuing until June 30, 2026 unless this agreement is terminated earlier pursuant to paragraph 9 of this Agreement. The Interim Superintendent's scheduled work hours and days shall be agreed upon between the Interim Superintendent and the Board. The Interim Superintendent shall work a maximum 120 days allowed under 40 ILCS 5/16-118 through June 30, 2026.

2. **COMPENSATION.** The Board agrees to pay the Interim Superintendent a total of \$500.00 per day for each day worked less customary and required withholdings through June 30, 2026. The Interim Superintendent shall be paid for the number of days actually worked. It is further understood and agreed that there shall be no deductions or payment for benefits under the Teacher Retirement System. The Interim Superintendent shall receive no other compensation, insurance or fringe benefits from the Board unless expressly stated otherwise in this agreement.

3. **MODIFICATIONS.** Any salary or other adjustments or modifications made during the term of this Agreement shall be in the form of a written amendment and shall become part of this Agreement, but such adjustment or modification shall not be constructed as a new Agreement with the Interim Superintendent, nor as an extension of the Agreement.

4. **REIMBURSEMENT.** The Board shall reimburse the Interim Superintendent for reasonable expenses incurred in the execution of his duties in accordance with Board policy and procedures. The Interim Superintendent shall submit monthly itemized statements of his expenses.

5. **LICENSE.** During the term of this Agreement, the Interim Superintendent shall hold a valid and properly registered license issued by the Illinois Educators Licensure Board qualifying the Interim Superintendent to act as Superintendent of the School District.

6. **BACKGROUND CHECK.** As a required condition of new employees, the Interim Superintendent shall authorize a criminal background investigation by the Board pursuant to the Illinois School Code.

7. **DUTIES/SERVICES.** The Interim Superintendent shall have charge of the administration of the schools under the direction of the Board, be the chief executive officer for the Board; recommend the selection of, and direct and assign, teachers and other employees of the School District under his supervision; organize and direct staff; make recommendations to the Board concerning the budget, building plans, location of sites, and selection of textbooks, other instruction materials, and courses of study; direct the keeping of all records and accounts, and aid in the making of all reports as required by the Board; recommend rules, regulations and procedures deemed necessary for the welfare of the School District and, in general, shall diligently perform all other duties incident to the Office of Superintendent as required by law and as may be prescribed by the Board from time to time. The Interim Superintendent may engage in other contractual, consulting and/or employment relationships, provided such shall not interfere with the performance of the Interim Superintendent's duties under this Agreement.

8. **TENURE.** The Interim Superintendent waives any notice of dismissal of non-renewal of this Agreement under Sections 10-21.4, 24-11 or 24-12 of the Illinois School Code.

9. **TERMINATION.** This Agreement may be terminated without cause by any party upon five (5) days written notice.

10. **NOTICES.** All notices required hereby shall be addressed to:

To the Board President:

Board of Education of Lisbon Grade School District 90
127 Canal Street
Newark, IL 60541

To the Interim Superintendent:

[name and address]

11. **MISCELLANEOUS.** This Agreement shall inure to the benefit of and bind the board, its officers, members, agents, and assigns, Interim Superintendent, and his heirs, agents and representatives. Except as otherwise provided, no subsequent alteration, amendment, change, or addition to the Agreement shall be binding upon the parties unless reduced to writing and duly authorized and signed by each of them.

IN WITNESS WHEREOF, the Board of Education of Lisbon Grade School District No. 90, by its duly authorized representatives and agents, and the Interim Superintendent have signed and executed this Agreement on this 4th day of August 2025.

INTERIM SUPERINTENDENT

BY: Chris Mehochko
Chris Mehochko

DATE: 8/5/2025

**BOARD OF EDUCATION OF LISBON
GRADE SCHOOL DISTRICT NO. 90**

BY: [Signature]
President, Board of Education

DATE: 8/4/25

ATTEST:

[Signature]
Secretary, Board of Education

INTERIM SUPERINTENDENT'S CONTRACT AGREEMENT

THIS AGREEMENT made this 4th day of August, 2025, by and between the Board of Education of Lisbon Grade School District #90 (hereinafter "Board") and Eric Misener (hereinafter "Interim Superintendent").

WHEREAS, the Board and Interim Superintendent desire to enter into a mutually binding and beneficial agreement by which the Interim Superintendent shall serve and act as the Lisbon Grade School District #90 Interim Superintendent.

NOW, THEREFORE, in consideration of the aforesaid recital and the covenants in this Agreement and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. **TERM.** The Board hereby employs the Interim Superintendent to perform the duties/services described herein commencing August 4, 2025 and continuing until June 30, 2026 unless this agreement is terminated earlier pursuant to paragraph 9 of this Agreement. The Interim Superintendent's scheduled work hours and days shall be agreed upon between the Interim Superintendent and the Board. The Interim Superintendent shall work a maximum 40 days allowed under 40 ILCS 5/16-118 through June 30, 2026.
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4. **REIMBURSEMENT.** The Board shall reimburse the Interim Superintendent for reasonable expenses incurred in the execution of his duties in accordance with Board policy and procedures. The Interim Superintendent shall submit monthly itemized statements of his expenses.
5. **LICENSE.** During the term of this Agreement, the Interim Superintendent shall hold a valid and properly registered license issued by the Illinois Educators Licensure Board qualifying the Interim Superintendent to act as Superintendent of the School District.

6. **BACKGROUND CHECK.** As a required condition of new employees, the Interim Superintendent shall authorize a criminal background investigation by the Board pursuant to the Illinois School Code.

7. **DUTIES/SERVICES.** The Interim Superintendent shall have charge of the administration of the schools under the direction of the Board, be the chief executive officer for the Board; recommend the selection of, and direct and assign, teachers and other employees of the School District under his supervision; organize and direct staff; make recommendations to the Board concerning the budget, building plans, location of sites, and selection of textbooks, other instruction materials, and courses of study; direct the keeping of all records and accounts, and aid in the making of all reports as required by the Board; recommend rules, regulations and procedures deemed necessary for the welfare of the School District and, in general, shall diligently perform all other duties incident to the Office of Superintendent as required by law and as may be prescribed by the Board from time to time. The Interim Superintendent may engage in other contractual, consulting and/or employment relationships, provided such shall not interfere with the performance of the Interim Superintendent's duties under this Agreement.

8. **TENURE.** The Interim Superintendent waives any notice of dismissal of non-renewal of this Agreement under Sections 10-21.4, 24-11 or 24-12 of the Illinois School Code.

9. **TERMINATION.** This Agreement may be terminated without cause by any party upon five (5) days written notice.

10. **NOTICES.** All notices required hereby shall be addressed to:

To the Board President:

Board of Education of Lisbon Grade School District 90
127 Canal Street
Newark, IL 60541

To the Interim Superintendent:

[name and address]

11. **MISCELLANEOUS.** This Agreement shall inure to the benefit of and bind the board, its officers, members, agents, and assigns, Interim Superintendent, and his heirs, agents and representatives. Except as otherwise provided, no subsequent alteration, amendment, change, or addition to the Agreement shall be binding upon the parties unless reduced to writing and duly authorized and signed by each of them.

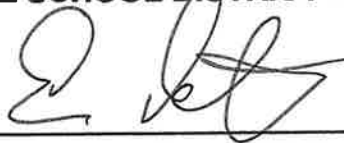
IN WITNESS WHEREOF, the Board of Education of Lisbon Grade School District No. 90, by its duly authorized representatives and agents, and the Interim Superintendent have signed and executed this Agreement on this 4 day of August 2025.

INTERIM SUPERINTENDENT

BY: 
Eric Misener

DATE: 8/4/25

**BOARD OF EDUCATION OF LISBON
GRADE SCHOOL DISTRICT NO. 90**

BY: 
President, Board of Education

DATE: 8/4/25

ATTEST:


Secretary, Board of Education